

(ii) If the numbers of applications received are more than 10 times the advertised vacancies, for each post, a cut off percentage in Essential Qualification applicable to the post for each category will be derived to ensure availability of minimum 10 times candidates for each vacancy in each caste category. Therefore, no representation will be entertained against this issue at any stage with reference to cut off percentage/ number of candidates called for further recruitment process for any category. The cut off percentage will be decided purely based on No of applications received and to ensure that minimum 10 times of the number of post is called against each vacancy in respective category. The decision of the Commandant, GREF Centre would be final & binding.

(b) The selection is made strictly as per merit as per availability of vacancies; on the basis of marks in written exam and qualifying in the Physical Efficiency Test and *Practical Test as applicable to the particular trades*.

(c) The dates for Written Test, Physical Efficiency Test and Practical Test (Trade Test) will be decided by Commandant, GREF Centre, Pune.

(d) On the day of reporting for the trade test, checking of essential original documents of the candidates will be carried out by Gazetted Officer of Recruitment Centre. Candidates who are in possession of documents as per Advt No **02/2022** given at **Para 7** above, will only be allowed to go through further tests.

Note: If a candidate absents himself in any test, he will not be allowed to undergo for further recruitment process.

(e) **Written Exam.** Question paper will be answered in **blue/black ball point pen** only. No work in pencil is allowed. Any disclosure of identity on answer sheet will render the candidate as disqualified. The syllabus for the written examination will generally be in conformity with the educational standards and/or technical and other requisite essential qualifications prescribed for the posts. The questions will be of objective type or subjective type or objective and subjective both as per syllabus mentioned at **Para 24** and those subjects covered as part of minimum educational/technical qualification for the post. The question paper will be bilingual i.e. English and Hindi and the duration of the examination may vary from 1hrs to 3hrs depending upon the trade. The objective type Questions will be OMR based and subjective questions have to be answered in the answer sheet.

(f) Minimum passing marks for UR, EWS & OBC category is 50% and for SC & ST category is 40%.

(g) **Physical Efficiency Test.** Candidates will undergo physical efficiency test based on call letter issued and candidates those who qualify in the physical test will only be allowed to attend the further practical test as applicable to the post.

(h) **Practical / Trade Test.** Candidates will undergo Practical / Trade test wherever applicable and those who qualify in Practical / Trade Test will only be considered for the final merit list based on marks in the written exam.

(j) **Age + Experience:** The last date for reckoning age and experience should be the closing date of the receipt of application for main land states (Not the dates of receipt of application from NE states etc).

(k) **Any provisional certificate involved should not be older than five years at the time of closing date of respective region.**

(l) Result of provisionally selected candidates at various stages of recruitment will be displayed in **www.bro.gov.in** subsequently followed by post to provisionally selected candidates to report to **GRAF Centre, Pune-15** for further recruitment process.

(m) The appointment of selected candidates after various stages of recruitment is subject to his passing requisite Medical Examination. Medical Test would be conducted by the Panel of Medical Officers of GRAF/Army only. However, one appeal is allowed against the decision of Medical Officer. Holding of medical examination does not confer any right of the candidate for appointment. The appointment is subject to fitness in medical examination and production of all requisite documents in original (i.e educational qualification certificate with mark sheet, technical qualification certificate, caste certificate and domicile/residential certificate issued by appropriate competent authority i.e. not below the rank of Tehsildar) and any other documents which were required for the post.

(n) Detailed documentation check of provisionally selected candidates will be carried out by Recruiting Wing, GRAF Centre, Pune.

(o) Only medically fit candidates will be inducted.

(p) The candidate is responsible for the delay in induction, on account of non production of valid essential documents during final check.

(q) **Medical Standards.** Every recruit must be sufficiently intelligent, be free from various instability and be in possession of sound health. He shall have no constitutional or acquired disability as may in the opinion of the Recruiting Medical Officer render him unfit for duties in the Force particularly at high altitude. He must be free from Colour blindness.

(r) Candidates belonging to Western Himalayan region (area of South and West of the interstate border between Himachal Pradesh and Punjab and North and East road of Mukerian, Hoshiarpur, Garh Shankar, Ropar and Chandigarh) will produce domicile certificate from competent civil authority (Tehsildar/Magistrate) and **ATTACH WITH THEIR APPLICATIONS. PRODUCING OF CERTIFICATE BEFORE MEDICAL EXAMINATION WILL NOT BE ENTERTAINED.**

		<p>Desirable: Three years experience in stores establishment.</p> <p style="text-align: center;">or</p> <p>Having passed the Class II Course for Store man Technical as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.</p>
02	Multi Skilled Worker (Driver Engine Static)	<p>(i) Matriculation from a recognized Board or equivalent ;</p> <p>(ii) Possessing certificate of Mechanic Motor /Vehicles / Tractors from Industrial Training Institute / Industrial Trade Certificate / National Council for Training in the Vocational Trades / State Council for Vocational Training.</p> <p style="text-align: center;">or</p> <p>Passed Class 2 course for Driver Plant and Mechanical Transport as laid down in Defence Service Regulations. (Qualification Regulations for Soldiers) from office of Records/Centres or similar establishment of Defence.</p> <p>(iii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation.</p> <p>(iv) Should qualify physical tests as per Border Roads Organisation guidelines.</p> <p>(v) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>

24. Syllabus for written examination:

(A) Store Keeper Technical:

- (a) Accounting of Stores
- (b) Receipt, inspection & preservation of stores
- (c) Storage & precautions of stores including fire protection/fighting
- (d) Stock verification of stores
- (e) Packaging & preparation for dispatch of stores
- (f) Maint of stock ledger
- (g) Security of Stores
- (h) Questions on arithmetic
- (i) General Knowledge

(B) Multi Skilled Worker (Driver Engine Static):

- (a) Operation of static engine/Generator set / Concrete Mixers
- (b) Checking of faults & Maint of Static Engines/Generator set / Concrete Mixers
- (c) Use of fuels / oils / lubs in static engines
- (d) General Knowledge

25. **Practical Test/Skill Test.** Trade test is conducted at GREF Centre or any other centre, minimum 40% marks are required to qualify and is applicable for following posts.

(A) **Store Keeper Technical** : No practical/Skill test/Trade Test

(B) **Multi Skilled Worker (Driver Engine Static):**

- (a) Identification of engine parts of Static Engines
- (b) Identification of oils / lubs
- (c) Identification of tools, eqpts

26 **Pay Scale:**

- (a) Store Keeper Technical: Pay Level 2 (Rs 19900-63200)
- (b) Multi Skilled Worker (Driver Engine Static): Pay Level 1 (Rs 18,000-56,900)

Mode of Selection

27. SC, ST, OBC and EWS candidates, who are selected on their own merit without relaxed standards, will not be adjusted against the reserved share of vacancies. Such candidates will be accommodated against the General/ Unreserved vacancies in the post as per their position in the overall merit or vacancies earmarked for their category, whichever is advantageous to them. The reserved vacancies will be filled up separately from amongst the eligible SC, ST, OBC and EWS candidates.

28. SC, ST, OBC and EWS candidates who qualifies on the basis of relaxed standards viz. age limit, experience or qualifications, permitted number of chances, extended zone of consideration, etc, irrespective of his/ her merit position, is to be counted against reserved vacancies and not against unreserved vacancies. Such candidates may also be recommended at the relaxed standards to the extent of number of vacancies reserved for them, to make up for the deficiency in the reserved quota, irrespective of their rank in the order of merit. In so far as cases of Ex-Serviceman are concerned, deduction of the military service rendered from the age of ex servicemen is permissible against the reserved or unreserved posts and such exemption will not be termed as relaxed standards in regard to age.

29. Success in the examination confers no right of appointment unless Government is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the service/ post.

30. **Resolution of tie cases:** In cases where more than one candidate secure the equal aggregates marks in written examination, tie will be resolved by applying the following methods one after another:

- (i) Total marks in written examination.
- (ii) Date of birth, with older candidates placed higher.