



10.0 Internal Candidates: Employees on the permanent rolls of FACT, who have the required qualifications/experience as given for a post under post codes 07 to 22, in Specification under para (2), and are eligible in all other respects as per the internal notification separately issued in the Company's website, will be eligible to apply for the post against open selection for which they will be considered along with external candidates.

11.0 Application fee:

11.1 (Non-refundable) Rs. 1180/- including GST (excluding bank charges) for managerial posts listed under Post Codes 01 to 17 and Rs.590/- including GST (excluding bank charges) for Non managerial posts listed under Post Codes 18 to 22. SC/ST/PwBD/ESM/Internal candidates (i.e. employees on permanent rolls of the Company who have been absorbed in scale of pay), are exempted from application fee, subject to furnishing documents in proof of eligibility for exemption along with the application.

11.2 Candidates may ascertain their eligibility before applying and remitting the application fee. Fee once remitted will not be refunded.

11.3 If a candidate who avails exemption from payment of application fee is later found to be not eligible for such exemption, his/ her application will be treated as one where no application fee has been remitted, and his/ her eligibility will be decided accordingly. Therefore all candidates shall ascertain their eligibility before availing the exemption.

12.0 Method of Selection:

Post Code 01 to 06	Post Code 07	Post Code 08 to 17	Post Code 18 to 22
Candidates provisionally short-listed based on the initial screening of applications will be called for Personal Interview to be held at Udyogamandal, Kochi.	Based on Test and Personal Interview. The test is proposed to be held at Delhi, Hyderabad, Chennai, Bangalore, Thiruvananthapuram & Kochi and Personal Interview will be held at Udyogamandal, Kochi.	Based on Test, Group Discussion and Personal Interview. The test is proposed to be held at Delhi, Hyderabad, Chennai, Bangalore, Thiruvananthapuram & Kochi and Personal Discussion/ Personal Interview will be held at Udyogamandal, Kochi.	Based on marks in the Test. The test is proposed to be held at Thiruvananthapuram & Kochi.

12.1 For post codes 01 to 06, from among the applications received, the Company reserves the right to call only those candidates for personal interview, who according to its decision rank high in terms of eligibility criteria based on the data furnished.

12.2 For post codes 7 to 22, on the basis of details given in the application, eligible candidates will be called for test (Computer Based Test)/group discussion / interview, on dates that will be notified in our website.

12.3 Test will be a Computer Based Test (CBT) and will consist of two parts as detailed below:

Post	Test Duration	Part 1	Part 2	Marks Part 1	Marks Part 2
Managerial Posts under Post Codes 07 to 17	120 minutes	60 questions on Management Aptitude (40), General English (10) and General Knowledge (10)	60 questions on Technical Aptitude/ Subject knowledge in the respective discipline	1 mark for every right answer & 0.33 negative marks for every wrong answer	1.5 marks for every right answer and 0.50 negative marks for every wrong answer
Non Managerial Posts under Post Codes 18 to 22	90 minutes	30 questions on Aptitude & Reasoning	60 questions on Subject knowledge in the respective discipline		

12.4 Questions of the CBT will be objective type, multiple-choice, and prepared in English and Hindi.

12.5 Shortlisting of candidates for Group Discussion/Interview for post codes 07 to 17 will be based on the CBT score; candidates not less than five times the number of vacancies notified for each category (UR,SC,ST,etc.), in the order of merit (subject to clause 12.7 infra), in each post will be called for Personal Interview/Group Discussion as the case may be.